

**Feb 2014**

### **What are people saying about DDP?**

- ❖ “Never make assumptions about a person until you know all the facts”
- ❖ “Diversity is a much larger scale than I would have thought prior to this class. Even the smallest change can build a connection with others”
- ❖ “At the start of this program I was under the impression that DDP would only cover race relations. It was interesting to see that it covered all aspects of diversity”
- ❖ “My greatest challenge while participating in DDP was probably sharing honest feelings and words but enlightening nonetheless. I found that when you name the elephant in the room you learn about yourself and the other person”
- ❖ “My greatest insight was sharing experiences and knowledge with other group members. Being open to new ideas that were shared by others”
- ❖ “My greatest insight was learning all the challenges that are still affecting others in regards to diversity and how the littlest things can effect people both positive and negative”
- ❖ “My greatest insight was creating an awareness of a problem – one cannot address an issue when you don’t know it exists. Getting the tools and techniques to address these issues should yield positive change”
- ❖ “ It was insightful and eye-opening”
- ❖ “As a result of DDP I will be more mindful of opportunities to modify my own behavior and of the role of each individual in creating our culture or changing our culture”
- ❖ “I want to say that I really learned a lot from my participation in the group. It was very eye-opening and I am glad I had this opportunity.”
- ❖ “The most eye opening experience in my life. It was a game changer for me.”
- ❖ “It’s a great opportunity. I recommend it.”

- ❖ “Commit the time. Contribute – others can benefit from your perspective/experience as much as you will benefit from the diverse perspective/experiences of others.”
- ❖ Not like other trainings it has a totally different feel. You will learn a lot about yourself and others. You will have a chance to talk about subjects you never usually talk about at work. You should do it. It is a fantastic opportunity.
- ❖ “To be prepared to attend a series of meeting that may at first seem a bit unorganized or awkward. This is not technical training and folks need to come in with an open mind, expecting to learn via non traditional discussions.”
- ❖ “It helped explain why people presented with the same facts have very different perspectives of what goes on at GSFC”

*These comments were taken from past participants' evaluations and feedback as well as comments from 2013 DDP Long Term Impact Survey.*